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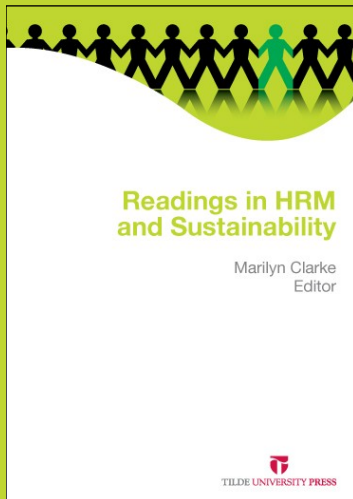
Readings in Human Resource Management and Sustainability

Editor: Marilyn Clarke

Synopsis

This book is being published as a response to the need for an up-to-date text for postgraduate courses in HRM. It provides critical and innovative perspectives on traditional people management issues such as work design, learning and development, employee retention, and performance management—with perspectives that encourage students to ‘think outside the square’.

Contributors have been encouraged to look at new ways of dealing with ‘old’ problems. However, for consistency, each chapter also includes examples of current organisational practice and, where relevant, illustrations of how HR practitioners might contribute to the sustainability of HRM.



Key features

- Fully up-to-date text in HRM and people management .
- Suitable for postgraduate units
- Takes a critical and innovative perspective on traditional people management issues
- Encourages students to ‘think outside the square’
- Addresses how sustainable people management strategies can contribute to the sustainability of businesses via their human resource policies and practices
- Includes selected case applications

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About the editor

Marilyn Clarke, BA Hons (Adelaide), Grad Dip Business Admin (SAIT), PhD (UniSA), is Senior Lecturer in the Business School at the University of Adelaide. She previously worked in industry across a range of areas including internal audit, business planning, marketing and HRM. Marilyn has consulted to industry on change management processes. She has also held positions at Flinders University and the University of South Australia.

Marilyn is a certified professional of the Australian Human Resources Institute and a member of the Australian and New Zealand Academy of Management. She lectures in human resource management, organisational behaviour and change management. Her research interests include downsizing and voluntary redundancy, employability, and the role of the organisation and the individual in career management.



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